



Chelmsford, Mass., November 19, 2013

Axis Communications Named a 2013 “Top Place to Work” by The Boston Globe

Ongoing growth and consistent employee satisfaction contribute to Chelmsford-based IT and video surveillance company’s rank as a top local employer

CHELMSFORD, Mass. – November 19, 2013 – Axis Communications, the market leader in network video surveillance, today announced that it was recognized by *The Boston Globe* in its *Top Places to Work* magazine, which honors Massachusetts’ best employers. Based on employee survey results, Axis is one of 40 top ranked medium workplaces based on the six key factors associated with employee happiness: company direction, execution, employee connection, work load and responsibility, management, and pay and benefits.

Axis employees were among the 76,000 individuals who responded to *The Boston Globe*’s 2013 Top Places to Work survey, conducted by employee survey firm WorkplaceDynamics. The survey measured employee happiness indicators and identified the top 125 companies. While companies on the “Top Places to Work” list address all positive workplace factors, the survey company found that employee appreciation, confidence and feeling that their work is meaningful were highly-ranking happiness indicators.

“As a fast-growing and fast-paced company, Axis’ mission, culture and employees are the foundation for our growth and success. This award will serve as an important benchmark in the years to come as we strive to maintain and improve on the factors that employees recognized through the award process,” said Fredrik Nilsson, general manager, Axis Communications, Inc. “We will continue to make it a priority to create a professional but fun atmosphere that is encouraging, innovative, collaborative and rewarding so that together we can build a smarter, safer world.”

Axis currently has nearly two dozen positions open in North America, having already added more than 55 new employees locally in 2013. The company recently hosted a Recruiting Open House during which employees participated in a panel about the Axis culture and networked with attendees. Interested employment candidates can view and apply for open positions online.

“As our economy continues to heal, most of the benchmarks for progress are purely quantitative, such as increased pay rates and expanded benefits packages,” said *Boston Globe* Business Editor Mark Pothier. “While there is definite value in these indicators, many signs of recovery cannot be boiled down to pure economics. The companies on our Top Places to Work list foster productivity and innovation by investing in the happiness of their employees, which cannot solely be measured in dollars and cents.”

The Top Places to Work magazine also includes online extras, such as videos, sortable rankings

and photo galleries. All can be found at www.bostonglobe.com/topplaces and www.boston.com/topplaces. Top Places to Work news is also available via Twitter at #workboston.

□ **About Axis Communications**

As the market leader in network video, Axis is leading the way to a smarter, safer, more secure world – driving the shift from analog to digital video surveillance. Offering network video solutions for professional installations, Axis' products and solutions are based on an innovative, open technology platform.

Axis has more than 1,400 dedicated employees in 41 locations around the world and cooperates with partners covering 179 countries. Founded in 1984, Axis is a Sweden-based IT company listed on NASDAQ OMX Stockholm under the ticker AXIS. For more information about Axis, please visit our website www.axis.com.

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