

Policy on Sourcing of Minerals Originating in the Democratic Republic of the Congo or Adjoining Countries

Pursuant to Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, many of Axis' customers are required to report on conflict minerals to the U.S. Securities and Exchange Commission (SEC). Conflict minerals refer to certain minerals the sourcing of which may be financing conflict and human rights abuses in the Democratic Republic of Congo (DRC) or adjoining countries as defined in Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. Axis will, upon request and using its best efforts, assist those of its customers reporting under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act by way of declaring and showing the origin of minerals and metals in our products.

Sourcing activities contributing to armed conflicts are unacceptable. While Axis will not accept, tolerate or engage in any sourcing activities which may finance conflict or any form of human rights abuse or forced labor, Axis will not ban materials originating from the DRC. Sourcing of conflict-free minerals in the DRC supports the economy and provides employment and income for many workers. The Organization for Economic Co-operation and Development (OECD) and others have noted that a ban on mining in the region could damage the country's stability and economy.

Axis supports the industry-wide approach by Electronic Industry Citizenship Coalition (EICC) and the Global e-Sustainability Initiative (GeSI) to address social responsibility issues throughout the supply chain.

Axis expects its suppliers to comply with Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, when applicable, and to have in place policies and due diligence measures that will enable Axis to reasonably assure that products and components supplied to Axis are conflict-free and do not originate from sourcing activities which may finance conflict or human rights abuses. Suppliers are expected to report to Axis their status with regard to conflict minerals using the Conflict-Free Sourcing Initiative (CFSI) Conflict Minerals Reporting Template.

Lund, Sweden, 2015-02-13

AXIS COMMUNICATIONS AB



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