

5

steps to a more sustainable working world

Our sustainability story starts here

SUSTAINABLE DEVELOPMENT GOALS

We signed the **UN Global Compact** in 2007 and we are supporting the UN Agenda 2030 and its 17 Global Sustainable Development Goals.

1 Respect people



We aim to be transparent and responsible. Our goal is to drive business growth and innovation while making sure everyone feels they belong and knows that their health and wellbeing matters.

It's all about respecting and caring for people, from suppliers to partners and employees. Our values and our code of conduct make sure we do.

We are certified as a **Great Place To Work** around the world - evaluated on credibility, respect, fairness, pride and camaraderie.

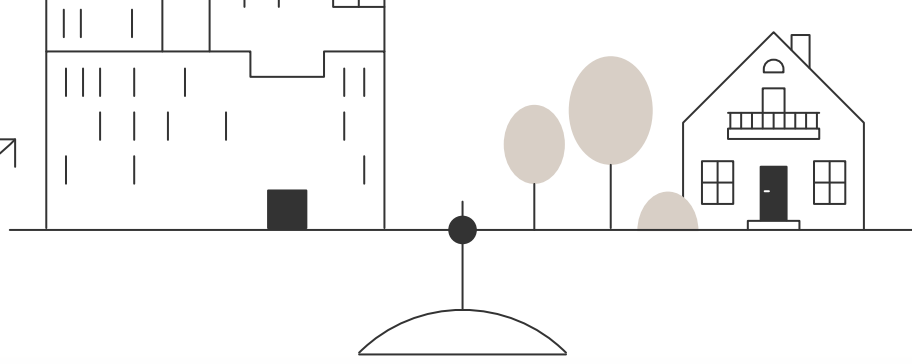
100%

- 100 % of new suppliers are audited on:
- the environment
 - working conditions
 - human rights
 - anticorruption

We practice: **Zero tolerance** for discrimination and harassment.

Our goal: **Equal opportunities**, increased diversity of background, culture, and gender.

Our co-workers enjoy the right work-life balance and have a great place to grow.

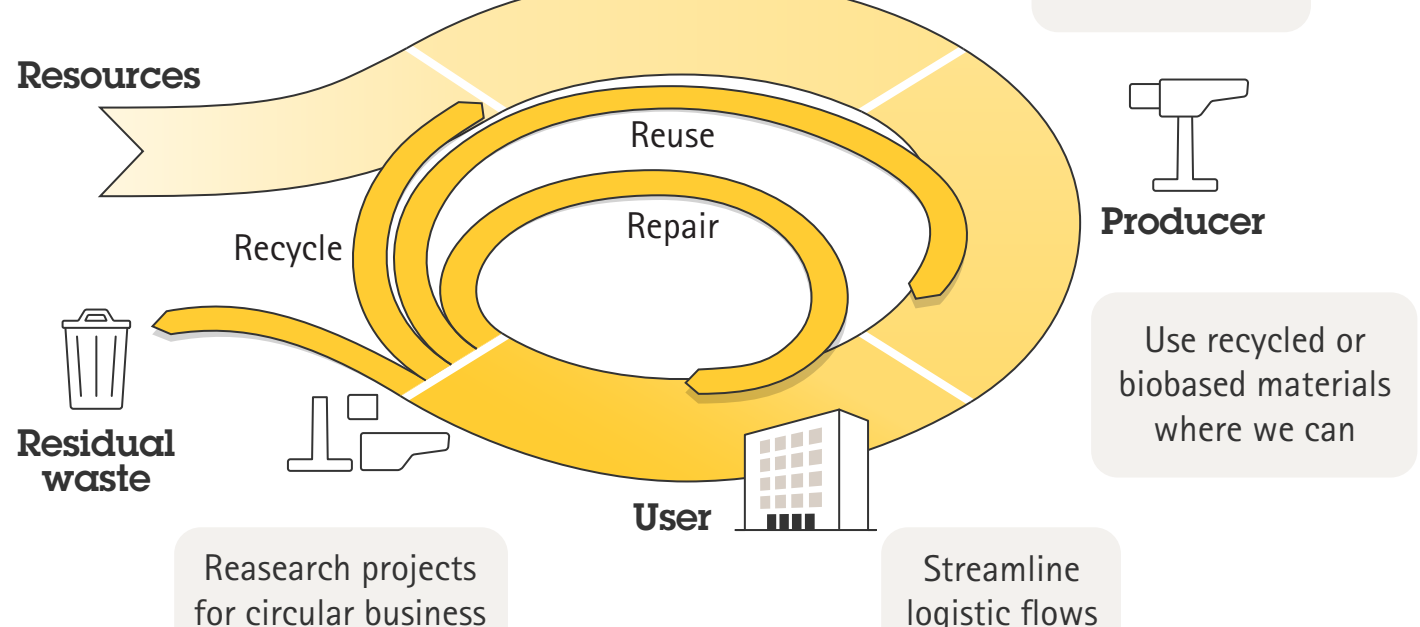


2 Protect our planet



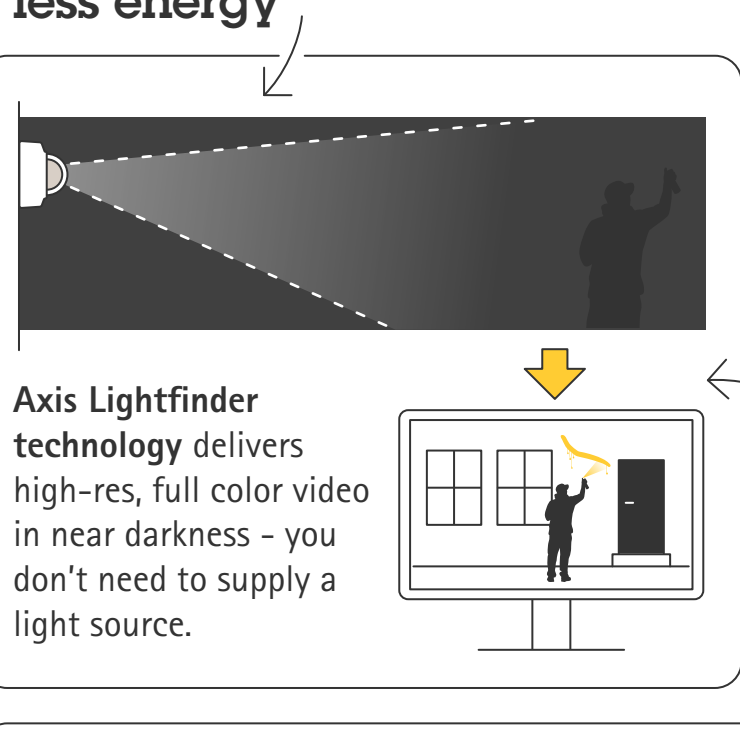
Our way to minimize our environmental impact is by focusing on three strategic areas: beat climate change, protect natural resources, and protect ecosystems.

Our work with circularity



We want to transition our industry into a circular economy. By working with green design, science-based targets to reduce CO₂ emissions, and by streamlining our logistic flows we take small steps forward, day by day.

Innovative products that use less energy



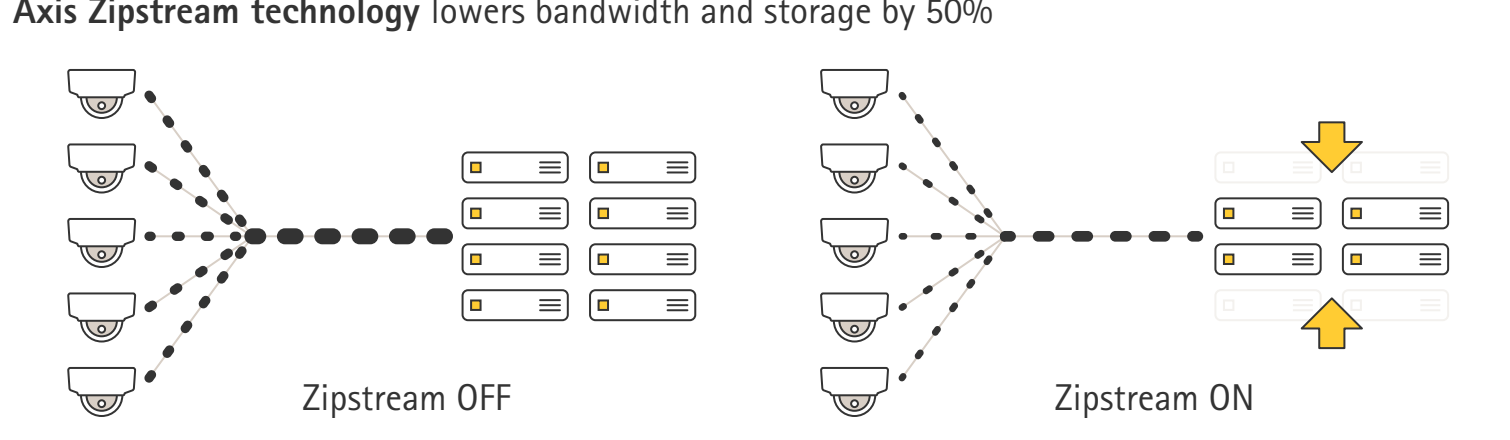
20% Recycled/biobased plastic of all our plastic consumption by 2024.

100% Fossil-free energy in manufacturing and CLCs* by 2030. *Configuration and logistics centers

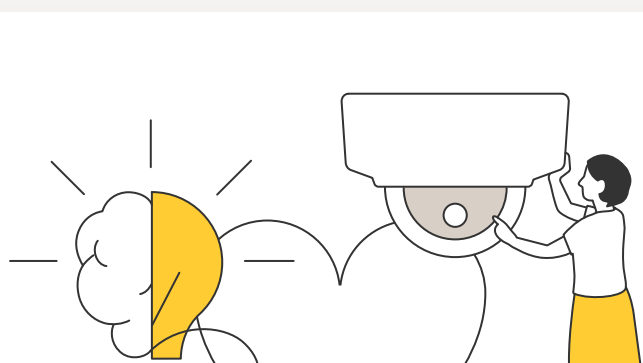
3-5 Projects each year to improve energy efficiency until 2023.

100% Of our cameras BFR/CFR*-free by 2024. *Brominated and chlorinated flame retardants

Axis Zipstream technology lowers bandwidth and storage by 50%



3 Innovate responsibly



We work hard to make sure our products and solutions are used in a way that safeguard individuals' privacy and deliver the highest possible levels of cybersecurity.

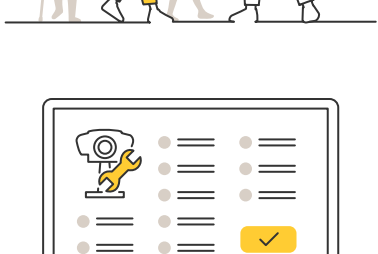
Our high cybersecurity standards reduce risk of your privacy.



AXIS Live Privacy Shield protects people's integrity and privacy.



Axis device management tools help you configure, install, and update your Axis devices to mitigate cybersecurity risks.

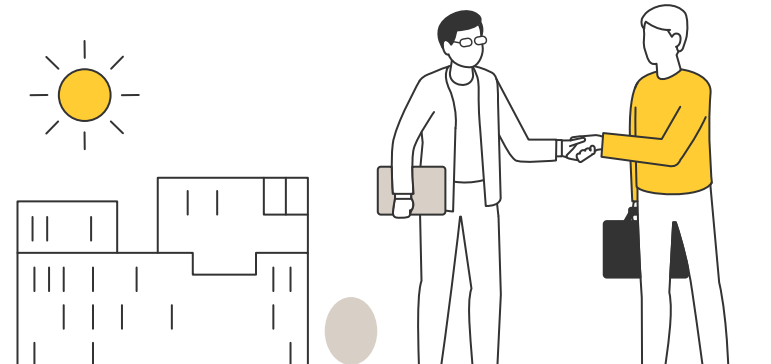


We focus on ethics by **protecting privacy** and **safeguarding human rights**.

We do that through our dedicated Business Ethics Council and by training all our co-workers on ethics.



4 Be trustworthy



Our success is based on long-term, resilient partnerships focusing on mutual trust, openness, and constructive dialog.



We're evaluated and rated on environment, human and labor rights, ethics, and sustainable procurement.

We practice: **Zero tolerance** for bribery and corruption

We've reported on our sustainability efforts since 2009.



We want to be:

- ✓ **Reliable.**
- ✓ **Transparent.**
- ✓ **Resilient.**

Check out our sustainability report: axis.com/sustainability