



*Chelmsford, Mass., October 21, 2015*

## **Axis Communications named on national Great Place to Work® 2015 Best Small & Medium Workplaces list for second consecutive year**

**Company culture and innovative workforce make Axis one of the top 25 workplaces in the United States according to Great Place to Work® and Fortune magazine**

Axis Communications, the global leader in network video, was named by Great Place to Work® as one of the 50 best small and medium workplaces in the United States on their annual 2015 Best Small & Medium Workplaces list, published today in Fortune magazine. Ranked #17, this is the second consecutive year Axis has received this honor. Divided into two categories, Small (25-250 employees) and Medium (251-999 employees), the list has recognized companies with exceptional workplace cultures for more than a decade.

Competing against hundreds of companies across the country, Axis participated in a rigorous selection process, which included an employee survey and an in-depth questionnaire about benefits programs and company practices. Great Place to Work® evaluates each application using its unique methodology based on five dimensions of a great workplace: credibility, respect, fairness, pride and camaraderie. As part of the review process, Axis is also “Great Rated” by the Great Place to Work Institute. According to an employee survey conducted in 2015, 94 percent of employees say their workplace is great, while 99 percent take great pride in working at Axis.

“Our success as a company is a direct result of our core values and the employees who embrace them,” said Fredrik Nilsson, general manager, Axis Communications, Inc. “Recognition as a Great Place to Work for the second year in a row speaks to the efforts we make throughout all levels of the organization to maintain our culture of innovation, collaboration and entrepreneurship even as we grow. Having a workforce strongly invested in our brand beliefs positively influences how our partners and end customers perceive and interact with us, strengthening our position as leaders in our industry and as a business.”

With a diverse global workforce spanning sales, marketing, technical support and other corporate functions, Axis offers a wide range of professional experiences, opportunities and benefits, including:

Career development: Annual training requirement and reimbursement, professional association membership, leadership programs and international and domestic travel

Comprehensive benefits: Medical, HRA/FSA, dental, vision, company paid life insurance, 401K, tuition reimbursement and employee discounts

Culture: Onboarding at corporate headquarters in Sweden, employee recognition programs, events and celebrations and paid time-off to volunteer in local communities

Work-life balance: Flexible work scheduling, work from home policies, 29 holiday and vacation days first year of employment, 8 weeks of maternity leave, 10 days of paid leave for adoptive parents and unpaid sabbaticals

On-Site amenities: Employee health and wellness programs, relaxation room, 24/7 on-site fitness center, dry cleaning, fresh fruit, hot and cold beverages and a cafeteria.

“Congratulations to all the Best Small and Medium Workplaces,” said Michael C. Bush, CEO of Great Place to Work®. “These companies are on the cutting edge of fairer, more human-centered workplaces, and their strong growth is the latest sign that high-trust cultures are a competitive advantage. These companies are leading the way to an age of great workplaces for all.”

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In compiling the list, Great Place to Work® has found that employees believe they work for great organizations when they consistently trust the people they work for, have pride in what they do and enjoy the people they work with. Organizations named on the list see many benefits that include better financial performance, less employee turnover, higher levels of customer satisfaction and loyalty, more innovative and creative thinking, higher productivity and enhanced public perception.

To see the 2015 Best Small & Medium Workplaces list and to learn more about how to build a high-trust workplace culture, visit [www.greatplacetowork.com](http://www.greatplacetowork.com).

Axis launched its U.S. Expansion Plan in early 2014 and is continually hiring to support these efforts both nationally and globally. Axis’ North American headquarters is located in Chelmsford, Massachusetts. Two sales offices recently opened in Chicago and Irvine, California, and the company plans to open additional locations in 2016. Interested employment candidates can view and apply for open positions online.

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***About Axis Communications***

*Axis offers intelligent security solutions that enable a smarter, safer world. As the global market leader in network video, Axis is driving the industry by continually launching innovative network products based on an open platform - delivering high value to customers through a global partner network. Axis has long-term relationships with partners and provides them with knowledge and ground-breaking network products in existing and new markets.*

*Axis has more than 2,000 dedicated employees in 49 countries around the world, supported by a network of over 75,000 partners across 179 countries. Founded in 1984, Axis is a Sweden-based company listed on NASDAQ Stockholm under the ticker AXIS. For more information about Axis, please visit our website [www.axis.com](http://www.axis.com). Follow us on twitter @axisipvideo.*